

# Cost of Retiree Health Plan Coverage

The Board of Trustees reviews the monthly premiums required for Retiree Health Plan coverage at the end of each year. Through the Health Fund's strong performance, the Board of Trustees has maintained annual increases well below industry standards. Local Union partners and retirees are notified each year when rates change. The following chart contains rates for 2025:

## Non-UPS Retirees (Plan R4) for retirees who retired after 11/17/2003

Retiree's Age at Retirement	Contribution Rate Per Person		
	2025	2024	Increase
62-64	\$100	\$100	\$0
61	\$264	\$256	\$8
60	\$374	\$363	\$11
59	\$461	\$447	\$14
58	\$529	\$513	\$16
57	\$599	\$581	\$18

## TForce Retirees (Transition Plan R4)

Retiree's Age at Retirement	Contribution Rate Per Person
62-64	\$100
61	\$264
55-60	\$400

## UPS Retirees (Plan RU/RV)

UPS Retirees	Member	Member+Family
		\$200

Under the terms of the collective bargaining agreement, the Retiree Health Plan premiums will remain \$200 for one-person and \$400 for family coverage for the duration of the agreement.